

NEWSLETTER



OPERATIONAL EXCELLENCE

January 2025 - Exciting Additions to Our Fleet

Thuthugani Contractors started the year on a high note with the acquisition of three brand-new tractors. These additions are set to enhance our equipment and machinery availability and operational efficiency.



Successful Planting Field Day

In January 2025 we hosted a highly productive local planting field day, aimed at adding value to our operations and identifying areas for improvement. The event was a resounding success, providing invaluable insights and fostering a culture of continuous improvement within our teams. Mondi TTS, Dumbe Area Manager, Senior Silviculture, Senior Harvesting Forester and all foresters attended the event.



February 2025: NOSA Audit Success

In February 2025, Thuthugani Contractors underwent a rigorous NOSA audit and proudly maintained our prestigious NOSA 5-star rating. A special highlight was our mechanical pitting operation and its team, which earned a green card from the auditor, a testament to the dedication and hard work. Well-done! to everyone involved!





Recognizing Excellence in Mechanical Planting |

On the 5th February 2025, we had the honour of hosting the Mondi Forest - General Manager Linda Vilakazi with his team which includes the Head of Safety and Health Forestry Tracy Van Vugt, Wellness Manager Ingrid Peters, Certification & Environmental Manager Brent Corcoran, Head of Forestry Technical John Eggers, Operations Excellence & CI Manager Michael Shuttleworth, Head of Research & Development & Nurseries Ben Pienaar. They were accompanied by Forest Operations Manager for Central Grant Ferguson and his team. The visitors engaged with our technical staff, as well as our employees' infield as they assessed and contributed to the improvement of our mechanical planting operation.

At the close out of their visit, both Linda and Grant commended the hard work and commitment shown in our operation, consequently, Thuthugani Contractors was issued a green card. This recognition reflects the high standards we strive to uphold in our operations.



Celebrating Achievements

To acknowledge and reward the outstanding efforts of our team, Thuthugani Contractors hosted a celebratory lunch. This event served as a token of appreciation for the dedication and excellence displayed by our workforce. We are incredibly proud of the milestones achieved and look forward to even greater successes in the months ahead.

In addition to the lunch, we also held a celebratory braai to mark the successful NOSA audit. This achievement reflects our team's commitment to maintaining the highest safety and operational standards. The celebration was a well-deserved moment of recognition for everyone's hard work and dedication.





May 2025 - IAP Performance Celebration for Conservation Team

On the 31st of May 2025, the Conservation team celebrated a notable achievement with a 3% improvement in IAP performance compared to the previous year. A well-deserved braai celebration was held to mark this milestone. Congratulations to the team for their continuous dedication to excellence!



June 2025 - Make A Difference Day: Safety Engagement

The month of June saw Thuthugani Contractors hosting a safety engagement initiative called Make A Difference Day. Where our HSE Officer conducted engagement sessions with all teams using the Engagement Board as a tool to reintroduce the 9 Mondi Safety Rules. Employees explored each rule through the lenses of:

- Head Space (positive/negative)
- Group Space (positive/negative)
- Work Space (positive/negative)

Teams were also encouraged to reflect on “How can we do better in our operations?” The feedback was overwhelmingly positive, and this initiative continues to build a deeper understanding of our shared safety responsibilities.





Recognizing Service - Retirement Braai for N Mbatha

On the 24th June 2025, we bid a heartfelt farewell to N. Mbatha with a retirement braai in honour of her long-standing service and dedication. We thank her for her contributions and wish her all the best in this new chapter of rest and relaxation. You will always remain part of the Thuthugani family.



As we reflect on the first half of 2025, we are filled with pride in the progress we have made and achievements we have attained. From maintaining high safety standards to celebrating excellence across our teams, each moment has been a step forward in our shared journey.

Let us continue to grow, support each other, and build a safer, stronger Thuthugani together.

#FlyingTheThuthuganiFlagHigh